

CSR Procurement Policy

The C.I. TAKIRON Group has established CSR procurement guidelines and requests that our business partners comply with them. In dealings, we will consider compliance with the CSR procurement guidelines, in addition to the conventional quality (technological development capability), prices, and delivery dates.

I. Respect for human rights and the work environment

Prohibit inhumane acts such as child labor, forced labor, abuse, and human trafficking.
Prohibit all forms of discrimination, including based on gender, national origin, race, religion, age, disability, and LGBT.
Prevent harassment that impairs the dignity of individuals (sexual harassment, bullying, or harassment by superiors in the office, etc.).
Promote responsible procurement in accordance with the Conflict Minerals Regulation.
For occupational health and safety, pay attention to the health of employees and strive to create a safe and pleasant workplace.
Comply with local laws and regulations regarding working hours and make efforts to reduce excessive working hours.
For wages, pay the appropriate wages in excess of minimum wages in accordance with the local laws and regulations.
Support and respect the rights of workers to comply with local laws and regulations on freedom of association.
Comply with local laws and regulations concerning the right of workers to collective bargaining, and support and respect their rights.
Consider animal welfare in animal experiments.

II. Safety and health considerations

Ensure the safety and health management of workplaces and machinery and equipment.
Ensure the safety of finished products by striving to reduce potential risks such as physical burdens on employees, in addition to compliance with the related laws and regulations.

III. Maintaining and strengthening environmental activities

Strive for efficient use of resources and energy conservation, including improved efficiency in the use of water and energy.
Reduce emissions of pollutants into the air, water, and soil.
Promote 3Rs for waste (Reduce waste generation, Reuse, and Recycle products).
Strive to reduce environmental impact by promoting green procurement and green purchasing.
Make efforts to mitigate climate change by reducing greenhouse gas (CO₂, etc.) emissions, including the promotion of green logistics.
Promoting efforts to conserve biodiversity, including nature conservation

IV. Safety and quality of finished products

In the supply of finished products, ensure quality and safety of finished products.
Promote quality assurance activities and make continuous improvements

V. Information security

Disclose and communicate information to stakeholders in a timely and appropriate manner, and maintain and strengthen information security measures.
Disclose information regarding finished products, services, corporate financial and non-financial information, risk information, etc., in a timely manner.
Manage confidential information and personal information appropriately and endeavor to prevent information leakage and loss.
Respect the intellectual property rights of others and ensure thorough compliance with related laws, regulations, and rules so as not to improperly infringe them.

VI. Fair trade and ethics

Maintain and strengthen compliance (compliance with laws, etc.), fair trade, and corporate ethics.
Conduct business in a fair and impartial manner without violating social norms in corporate activities.
Comply with laws and regulations (Antimonopoly Law, Commercial Code, Subcontracting Law, Personal Information Protection Law, Foreign Exchange and Trade Act, etc.).
Prohibit any corrupt practices or interest bribery to any stakeholder.
(Illegal gifts, payments, consideration, monetary, or non-monetary benefits, etc.)
No involvement with antisocial individuals or groups.
Take measures to prevent and detect fraud.

VII. Promoting CSR and actively contributing to society

Respect stakeholders and contribute to the creation of a sound and sustainable society.
Active involvement in social contribution and community activities (environmental maintenance and improvement).

We ask for your understanding and cooperation in taking proactive measures to increase the value of the entire supply chain. We will conduct a questionnaire to monitor the status of our CSR activities and ask our business partners who have problems to make improvements based on the results.